



Scrum Master Business

Type de fonction: Indépendant - Indépendant **Location:** Brussels
Durée: long term **Référence:** 202209545

Définition:

Our Customer in the telecom business is looking for a Scrum Master Business.

Job description

The Scrum Master onboards the squad members in the new way of working, mindset and team dynamics.

His/her objective is to empower people to achieve top performance and create value for the company.

The scrum master serves as a single point of contact for the squad's effectiveness by ensuring continuous flow and support.

He/she facilitates agile ceremonies for the allocated squad and guides the team towards self-organization.

He/she identifies the needs for specific coaching of the team (members) in his/her squad.

He/she identifies which practices are best fit for the squad team members

The scrum master serves as a point person responsible for understanding the big development picture of each sprint. This requires a profound knowledge of the functional/ domain and a well-established network that enables the resolution of impediments

He/she ensures the agile team gradually takes over these practices, in collaboration with the other agile roles (PO, agile coaches, ...).

Accountabilities

Build highly effective squad teams

Embed the agile approach and mindset for the squad team members

Work on continuous development of agile procedures and methods

Capabilities

Act as a role model by contributing to an atmosphere of confidence and trust and motivate to reach set targets

Serve as a reference for the Agile values and Principles, and acts according them.

Act as a Change Agent and helps the teams and individuals in their new role

Exigences:

Deep knowledge of Lean agile practices, Scrum, Kanban, and the scaling frameworks.

Training skills

Assertive communication skills, ability to walk to pressure

Conflict resolver

Strong facilitator, can create and facilitate workshops

Professional coaching skills allowing to empower teams and key agile roles

Understanding of business specificities is essential

Solid understanding of the functional/ domain and strong established network that enables the resolution of issues

Certification is a must

Languages : FR or NL speaker + EN

Le commencement: 2022-06-30 22:00:00